



af  
AALAS  
FOUNDATION

ANNUAL REPORT  
2016



## Chair's Message

Greetings!

I am excited to report that 2016 proved to be another fabulous year for the AALAS Foundation.

The AALAS Foundation's efforts are fully supported by the generous donations provided by many companies, AALAS branches, and laboratory animal science professionals. Your dedicated support enables us to continue our efforts to develop new and creative ways to connect with the public and provide them with more information about the important role of animals in research and the amazing professionals working in the field of laboratory animal science.

Thanks to the generous support of our donors, we were able to launch the highly successful "Share Our Passion to Care" digital advertising campaign – reaching over 8,000,000 online millennial viewers! The campaign also helped boost visits to our [www.care.aalas.org](http://www.care.aalas.org) website by 444%.

Additionally, our donors' support enabled the Foundation to develop and release the first in a series of free, speaker-ready, fully scripted, Power Point presentations - the "Celebrate the Mouse – What's Happening in Breast Cancer Research?" presentation. These presentations, along with free "Celebrate the Mouse" lapel pins for distribution at eligible public outreach events, will serve as important tools in helping educate the public about the important role of animals in biomedical research.

With your help, the AALAS Foundation continues to identify new avenues, technologies and trends in order to connect with students and the general public. Thanks to our donors support, in 2016, the AALAS Foundation was able to release its fun, free and educational mobile game application – "Animal Care Adventures" – which will help middle school aged students learn more about laboratory animal science and the important role of animals in biomedical research.

Your enthusiasm for the AALAS Foundation enables us to continue showcasing our public outreach materials at national educational conferences and helps us spread the word about our free resource materials for teachers. We have many exciting plans for the future, including the development of video advertising public awareness campaigns, updating and enhancing educational games on [www.kids4research.org](http://www.kids4research.org), and rolling out a national biomedical research contest for high school students.

On behalf of the AALAS Foundation Board of Directors, thanks to everyone who has supported the AALAS Foundation. Whether you made a contribution, volunteered at the booth at the National Meeting, or participated in a public outreach program in your community, we truly appreciate your continued support.

Matthew J. Taylor, MLAS, CMAR, RLATG  
2016 Chair, AALAS Foundation



## Message from AALAS Foundation National Office

Dear Friends,

We are pleased to report that 2016 proved to be another exciting and successful year for the AALAS Foundation.

Thanks, in large part, to our supporters, we made tremendous headway in our public awareness efforts by developing highly targeted digital ads which allowed us to reach over 8,000,000 online viewers and increase visits to our [www.care.aalas.org](http://www.care.aalas.org) website by 444%. These ads helped us continue our efforts to inform the public about the compassionate and caring professionals working in the field of laboratory animal science.

We continued building upon the “Celebrate the Mouse” public awareness initiative by honoring the people and animals working to advance heart disease research. Additionally, thanks to the help of our donors and volunteers, we were able to develop “Celebrate the Mouse” speaker ready, fully scripted “What’s Happening in Breast Cancer Research?” presentations which will serve as free public outreach tools for our members in their local communities. We believe the “Celebrate the Mouse” program, and its logo of a mouse with its tail curled into the shape of a disease awareness ribbon, will serve as an outreach tool to help us engage with the public and provide an opportunity to speak about the important role animals play in the discovery of medical advances.

Thanks to our supporters and volunteers, the AALAS Foundation achieved successful fundraising results at the 2016 National Meeting. There were fifty-three entries in the “100 ALL Star Race” contest and, once again, we were amazed by the creative talent of all the AALAS members who participated in this fun event to benefit the AALAS Foundation.

The AALAS Foundation’s success in 2016 was due to the generosity of the many individuals, branches and companies who help support our mission of educating the public about the compassionate professionals working in laboratory animal science – and the vital role of animals in biomedical research. Your time, talent, creativity, and financial support are greatly appreciated.

Thanks to the AALAS Board of Trustees for their generous support both in spirit and through financial contributions to the AALAS Foundation. And, of course, a huge thank you goes out to the incredibly dedicated AALAS Foundation Board of Directors for their guidance on policy and direction and “hands on” help at AALAS Foundation events at AALAS National Meetings.

We have many exciting plans for the future, some of which include increasing our advertising messaging by making use of highly targeted online video ads, developing public awareness campaigns that will align survivors and others who have benefited from biomedical research to embrace and become advocates of our mission, and create new and improved educational games on our Kids4Research website. With your support, we can continue our efforts to educate the general public and next generation of leaders about the caring professionals in our industry and the important role of animals in research.

Ann Turner, PhD, CAE, FASAE  
Executive Director, AALAS Foundation

Vicki Campbell  
Administrator, AALAS Foundation



# 2016 PROJECTS AND PROGRAMS

The AALAS Foundation, a 501 (c) (3) nonprofit organization is dedicated to educational outreach on the essential role of responsible laboratory animal care and use in science to advance human and animal health. The AALAS Foundation develops educational materials, web-based public information resources and public awareness campaigns to inform the public about the compassionate professionals working in laboratory animal science and the importance of quality laboratory animal care to benefit medical progress.

## 2016 AALAS FOUNDATION BOARD OF DIRECTORS

**Matthew J. Taylor, CMAR, RLATG, 2016 Chair**  
*Manager, Training & Quality Assurance, Northwestern University*

**Emily Slocum, RLATG, 2016 Vice Chair**  
*Principal Animal Technician, University of Calif-Merced*

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*Assistant Director, Princeton University*

**Patricia Sikes**  
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*Facility Manager, Mayo Clinic*

**Aaron Langford, RLATG**

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**Terri Swanson, LATG**  
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*Sales Representative, Pharmacal Research Labs*

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*Senior Regulatory Compliance Specialist, University of Michigan*

**Cherylann Gieseke, LATG**  
*IACUC Coordinator, Mayo Clinic*

## EXECUTIVE DIRECTOR AALAS & AALAS FOUNDATION (EX OFFICIO)

**Ann Tourigny Turner, PhD, CAE**

## STAFF

**Vicki Campbell**  
*Foundation Administrator*

**Corrine Mokake**  
*Foundation Administrative Assistant*

## PUBLIC RELATIONS AWARENESS ADVERTISING CAMPAIGN

The AALAS Foundation increased its public awareness efforts in 2016 by launching its “Share Our Passion to Care” digital re-targeting ad campaign. This campaign focused on reaching the millennial audience and delivered ads to 8,736,636 online users. The campaign directed viewers of the ad to visit the [www.care.aalas.org](http://www.care.aalas.org) website and increased visits to the [www.care.aalas.org](http://www.care.aalas.org) website by 444% - receiving a total of 35,136 page views in 2016 compared to 6,463 views in 2015.

The digital ads were designed to create an emotional connection with viewers which would tie together both the medical benefits of biomedical research, as well as the compassionate/caring professionals working in the field.



## “CELEBRATE THE MOUSE” PUBLIC AWARENESS CAMPAIGN

The AALAS Foundation continued its “Celebrate the Mouse!” public awareness campaign at the 2016 National Meeting. The 2016 “Celebrate the Mouse” campaign honored the work of animals (and people) for their work in heart disease research. National Meeting attendees making a \$5.00 contribution at the Foundation booth received a “Celebrate the Mouse” lapel pin (a mouse with its tail curled into a red heart disease awareness ribbon).

Donors were also offered an opportunity to have their picture taken and receive a “Celebrate the Mouse” Charlotte, North Carolina souvenir photo at the “Celebrate the Mouse” photo booth which was sponsored by Envigo.

The goal of the “Celebrate the Mouse” campaign is to convey the message that animals play an important role in the advancement of medical discoveries to

help find cures and treatment options for catastrophic diseases. The “Celebrate the Mouse” lapel pin was developed as a visual image for that message. It also serves as a “conversation starter” – allowing professionals working in laboratory animal science an opportunity to talk to the public about their passion for their job and the important work they do.



“Celebrate the Mouse” cards were developed to include “talking points” describing several ways mice and rodents have helped advance heart disease research. These cards accompanied the “Celebrate the Mouse!” pins at the 2016 National Meeting.

Additionally, the AALAS Foundation rolled out its “Celebrate the Mouse – What’s Happening in Breast Cancer Research?” Power Point presentation – the first in a series of “What’s Happening in Research?” presentations

This speaker ready, fully scripted presentation includes speaker notes to make it easy for anyone to use at outreach events when speaking to the public. The presentation is available free to AALAS members and serves as a tool to assist laboratory animal science professionals reach out in their local communities and speak about the important work being done in biomedical research and the important role of mice – and other animals – in the development of new treatment options for catastrophic diseases.

The “Celebrate the Mouse – What’s Happening in Research?” program also makes it possible for AALAS members to request “Celebrate the Mouse” lapel pins for distribution at eligible public outreach events.



Informational cards accompany each pin and inform attendees of the significant role mice have played in breast cancer research.



## PUBLIC AWARENESS CAMPAIGNS

The AALAS Foundation conducted two t-shirt public awareness campaigns in 2016. The first, conducted in August, 2016, was the “Share Your Passion to Care” campaign. The second, “Biomedical Research – It’s a Gift” was launched in November, 2016.

AALAS members were encouraged to order and wear the t-shirts – each containing specially designed logos to help generate conversation and promote the important work of people and animals working in biomedical research.

A total of 615 shirts were purchased during these two awareness campaigns.





## OUTREACH AT EDUCATIONAL CONFERENCES

AALAS staff and volunteers exhibited at the annual meetings of:

- National Science Teachers Association
- National Catholic Educators Association
- US Science & Engineering Festival
- Future Farmers of America Expo

Teachers and students were provided with materials to inform and promote the

importance of quality laboratory animal care and research to benefit both human and animal health. They were also provided brochures to show the vast array of career opportunities in the field of laboratory animal science.

A combined total of over 438,860 teachers and students attended these national annual conferences.



## “ANIMAL CARE ADVENTURES” – EDUCATIONAL MOBILE GAME APP

The AALAS Foundation released its first educational mobile game app, “Animal Care Adventures”, in February, 2016.

This free, interactive and educational mobile game is designed for middle school age students and is available for download in the Apple store. As of December 31, 2016, the app has received a 4 out of 5 star rating in the Apple store and has been downloaded on 653 mobile game devices.

## KIDS 4 RESEARCH WEBSITE

Funded by Charles River Laboratories, the [www.kids4research.org](http://www.kids4research.org) site was developed to provide age-appropriate material to stimulate interest and understanding about our field. The website continues to serve as an important educational outreach tool for middle school age students and teachers – receiving between 4,000 to 7,000 website visits per month.

## FREE OUTREACH RESOURCES

With the generous support of our donors, the AALAS Foundation continues to offer complimentary shipping on all orders comprised exclusively of AALAS Foundation's free public outreach materials.

## PFIZER BRANCH AREA PROGRAM FUNDING

The AALAS Foundation, with the help of Pfizer, offers complimentary Animal Research Education and Awareness (AREA) Program resources to branches and districts interested in conducting the program in their communities during their meetings.

AREA Program resources include a step-by-step event guide, logoed backpacks, student notebooks and pens, and Foundation outreach materials.

Additionally, thanks to the support of Pfizer, the AALAS Foundation is now able to offer a limited number of grants to AALAS Branches to help branches conduct this important program in their communities. In 2016 the AALAS Foundation received and awarded three Pfizer Branch AREA Program requests in the amount of \$500.00 each.





## 2016 NATIONAL MEETING – ANOTHER SUCCESSFUL YEAR FOR AALAS FOUNDATION

The silent and live auction fundraising efforts at the 67th AALAS National Meeting in Charlotte, North Carolina, generated over \$21,000 to support the AALAS Foundation’s public outreach efforts. The AALAS Foundation conducted the “100 ALL



STAR Race” contest during the 2016 National Meeting in Charlotte, North Carolina. A total of fifty-three individuals, companies, institutions and branches registered to compete in the contest.



Each contestant was challenged to creatively decorate a six inch wooden race car. There were four contest categories – individual, corporate/company, branch, and institution/association. The race car entries were displayed at the National Meeting and received “votes” to determine the winning category entries. “Votes” were donations made to the AALAS Foundation on behalf of a race car entry. In addition to category winners, “Fan Favorite” and “Best of Show” awards were presented.

First Place Category winners, whose entries raised the most donations to benefit the AALAS Foundation:

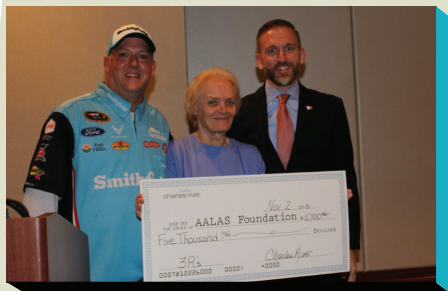
- Individual – Carolyn Pelham
- Branch – Research Triangle Branch
- Corporate – AbbVie (Allison Thiede, decoartor)
- Institution/Organization – Princeton University (Pam Straeter, decorator)

Research Triangle Branch’s entry also received the most Facebook “likes” on the AALAS Foundation’s Facebook page, entitling them to receive the “Fan Favorite” award.

The “Best of Show” award was presented to Texas Tech Health Science Center – El Paso (Rebecca Hernandez, decorator).







### CHARLES RIVER – NATIONAL MEETING FUNDRAISING EVENT BENEFITS AALAS FOUNDATION

Charles River conducted a fundraising event at its booth during the 2016 National Meeting in Charlotte. The proceeds from this event were donated to the AALAS Foundation during the 2016 Appreciation Reception.



### LAB PRODUCTS PRESENTS AALAS FOUNDATION WITH DONATION

Lab Products presented the Foundation with a \$5,000 contribution at the 2016 National Meeting in Charlotte.

We thank all those who made a contribution to the AALAS Foundation, attended the Appreciation Reception, sponsored by Charles River, and participated in the Silent and Live auctions.

Special thanks to the National Meeting committee members, AALAS Foundation booth volunteers, and Appreciation Reception volunteers for their outstanding support of the AALAS Foundation.



### 2016 NATIONAL MEETING AREA PROGRAM

The Animal Research Education and Awareness (AREA) Program was a huge success at the 2016 National Meeting in Charlotte. Thanks to the generous support of Pfizer, the AALAS Foundation was able to host over 50 students and educators from Charlotte-area middle and high schools at this event. Students and teachers had a unique opportunity to interact with professionals working in the field of laboratory animal science and learn about the importance of quality animal care and use to advance medical discovery.

Twenty-two National Meeting exhibitors volunteered to participate in the “Exhibit Hall Scavenger Hunt” portion of the program. Over thirty industry professionals volunteered to serve as tour guides to accompany students during the full day of educational activities.



## 2016: BY THE NUMBERS

444% increase in unique visits to www.care.aalas.org website.

8,736,636 Views of "Share Our Passion to Care" digital ads in 2016.

59,764 AALAS Foundation outreach flyers, brochures, and materials distributed to the public in 2016.

\$52,221 fund raising total for the 2016 National Meeting.

650 unique Foundation donors in 2016.

## COMING SOON! AALAS FOUNDATION BOARD MEMBERS, VOLUNTEERS AND STAFF ARE WORKING TO IMPLEMENT THE FOLLOWING PROJECTS IN 2017:

### DEVELOPMENT OF ONLINE VIDEO ADVERTISING PUBLIC AWARENESS CAMPAIGN

The AALAS Foundation is working to develop a public awareness campaign that makes use of technology that allows for the placement of highly targeted online video advertising.

### PUBLIC OUTREACH CAMPAIGNS

The AALAS Foundation is continuing to make use of print, digital and social media platforms in order to broaden its ability to educate the public about the compassionate professionals working in the field of laboratory animal science and the importance of quality laboratory animal. Look for the AALAS Foundation to continue making use of social media, such as Facebook, Twitter, Instagram, and YouTube, to expand its public outreach efforts.

The AALAS Foundation is continuing to develop the "Celebrate the Mouse" program and plans for 2017 include the development of additional presentation tools which AALAS members may use for conducting public speaking outreach events in their local communities.

### KIDS FOR RESEARCH WEBSITE

The AALAS Foundation plans to develop new and more interactive content for the www.kids4research.org website.

### NATIONAL BIOMEDICAL RESEARCH VIDEO ESSAY CONTEST FOR STUDENTS

The AALAS Foundation plans to conduct a National Biomedical Research Video Essay contest for middle and high school age students.

## 2016 AALAS FOUNDATION FINANCIAL STATEMENT

### Current Assets

Cash and cash equivalents	\$ 66,224
Pledges receivable, current portion	\$ 18,700
Prepaid Expenses	\$ 6,069
<b>Total Current Assets</b>	<b>\$ 90,993</b>
Pledges receivable, less current portion	\$ 14,800
Investments, fair value	\$ 360,903
Other investments, at cost	\$ 854,931
Other assets	\$ 15,870
<b>Total Current Assets:</b>	<b>\$ 1,337,497</b>

### Liabilities and Net Assets

Current Liabilities—due to related party	\$ 68,488
Due to related party	
Accounts Payable	\$ 1,300
Unearned income	\$ 500
<b>Total current liabilities</b>	<b>\$ 70,288</b>
Net Assets	
Unrestricted	
Available for operations	\$ 149,327
Board designated	\$ 15,010
Funds functioning as endowment-board designated	\$ 1,017,638
Temporarily restricted	\$ 85,234
<b>Total Net Assets:</b>	<b>\$ 1,267,209</b>
<b>Total Liabilities and Net Assets:</b>	<b>\$ 1,337,497</b>

## GIVING TO THE FOUNDATION

Show your dedication to your profession by volunteering your time or making a donation to the AALAS Foundation. Here are some of the ways you can help advance laboratory animal science:

### VOLUNTEER YOUR TIME

- Conduct a public outreach program in your community
- Serve on the Foundation Board of Directors
- Participate in career day at your local school
- Share your passion with AREA Program students
- Serve on the National Meeting Committee, Branch Relations Committee, or Special Projects Committee
- Volunteer at Foundation activities at AALAS National Meetings

### PARTICIPATE IN THE AALAS FOUNDATION AUCTION

- Donate an item or participate in the AALAS Foundation Silent and Live Auction

### MAKE A DONATION

- Make a monetary donation
- Donate in honor or memorial of a loved one, co-worker, companion animal, or research animal
- Make a planned gift of stock or life insurance
- Give through the United Way (reference #060730)
- Encourage your employer or branch to give to the AALAS Foundation
- Participate in employee matching programs
- Select AALAS Foundation as your charity of choice when shopping AmazonSmiles

[www.amazonsmiles.com](http://www.amazonsmiles.com) - <https://smile.amazon.com/ch/36-2445901>

## 2016 AALAS FOUNDATION CONTRIBUTORS | 2016 CORPORATE CONTRIBUTORS (1/1/2016-12/31/2016)

The AALAS Foundation wishes to thank these corporate contributors who have made possible many projects in education and public outreach that would otherwise have not been funded. We thank these contributors for sharing in our vision. This list includes Foundation auction donors.

### Founder (\$20,000+)

AbbVie  
Charles River

### Benefactor (\$10,000-\$19,999)

Abbott Laboratories  
ENVIGO  
Pfizer Inc

### Supporter (\$5,000-\$9,000)

Lab Products Inc  
Merck & Co. Inc.  
Millennium Pharmaceuticals, Inc  
Taconic Foundation  
Tecniplast USA

### Friend (\$2,000-\$4,999)

Ancare Corporation  
Marshall Farms USA, Inc  
Pharmaceutical Research Labs, Inc

### Platinum (\$500-\$1,999)

American College of Lab Animal Medicine  
Animal Care Systems Inc  
Bio-Serv  
Brede Exposition Services  
Bristol-Myers Squibb Company  
Buxton Medical Equipment Corp.  
IITC, Inc – Life Science  
Kent Scientific Corporation  
Newco Distributors, Inc  
Purina Mills, LLC – LabDiet  
VetEquip, Inc.  
WMC Action News 5

### President (\$100-\$499)

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Animal Specialties & Provisions, LLC  
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Lomir Biomedical, Inc.  
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Northeastern Products Corporation  
PRIMUS Sterilizer Company, LLC  
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Sanitation Strategies LLC  
Shepherd Specialty Papers, Inc.  
Three Springs Scientific.  
W. L. Gore & Associates

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Drexel University College of Medicine  
Edstrom, Inc.  
Edwards Lifesciences  
Genentech, Inc.  
Hackensack University Medical Center  
Lenderking Caging Products  
Systems Engineering  
University of Colorado - Denver  
Worldwide Primates

### National Meeting Appreciation Reception Sponsor

Charles River

### Auctioneer Sponsor

AbbVie



## 2016 BRANCH CONTRIBUTORS (1/1/2016-12/31/2016)

The AALAS Foundation wishes to thank the following branches for their contributions to the Foundation. These contributors have made possible many projects in education and public outreach that would otherwise have not been funded. This list includes Foundation auction donors. We thank these branches for sharing in our vision.

### Platinum (\$500+)

National Capitol Area Branch  
AALAS  
Palms to Pines Branch AALAS  
Research Triangle Branch AALAS  
Southeastern Branch AALAS

### President (\$100)

Delaware Valley Branch AALAS  
Oregon Branch AALAS  
Chicago Branch AALAS  
Nebraska Branch AALAS  
Michigan Branch AALAS

New England Branch AALAS  
Appalachian Branch AALAS  
Arizona Branch AALAS  
Texas Branch AALAS  
Upstate New York Branch AALAS

### Advocate (\$1-\$99)

Southern New England Branch  
AALAS  
Oklahoma Branch AALAS  
Metro New York Branch AALAS

## 2016 INDIVIDUAL CONTRIBUTORS (1/1/2016-12/31/2016)

The AALAS Foundation wishes to thank the following individuals for their contributions to the Foundation. These contributors have made possible many projects in education and public outreach that would otherwise have not been funded. This list includes Foundation auction donors. We thank these individuals for sharing in our vision.

### Supporter (\$5,000-\$9,999)

Shannon Stutler

### Platinum (\$500-\$1,999)

Calvin Carpenter  
Laura Conour  
Fred Douglas  
Paige & Brian Ebert  
Craig Frisk  
Christopher King  
Kurt Last  
Morag Mackay  
Timothy Martin  
Jane Olin  
Laura Pearson  
Lisa Secrest  
Patricia Sikes  
Jennifer Smith  
Chandra Williams

### President (\$100-\$499)

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Samm Bartee  
B Taylor Bennett  
Rachel Blea  
Kenneth Boschert  
Samantha Brims  
Marilyn Brown  
Melissa Brown  
Cindy Buckmaster  
Sonja Chou  
Charlie Chungu  
Patricia Coan  
Jennifer Criley  
Robert Dauchy

Deborah Donohoe  
Dawn Drago  
John Duenes  
Robert Dysko  
Fred Forman  
Rose-Ann M Gillespie  
Donna Goldsteen  
Thomas Goodwin  
Jack Hessler  
Cindy Hoorn  
Ralph Hornickel  
Richard Huneke  
Amy Ingraham  
Robert Jackson  
Donna Jarrell  
Lon Kendall  
Michael Koch  
Kathy Laber  
Valeri Lansford  
Stuart Leland  
Tracy Lewis  
Troy Lucus  
Robin Miller  
Saul Mariscal  
Scott Mischler  
Eileen Morgan  
Christian Newcomer  
Bryan Ogden  
Scott Perkins  
Lisa Rehm  
Clifford Roberts  
Kim Saunders  
Richard Simmonds  
Emily Slocum

Dennis Stark  
Pamela Straeter  
Greg Sykes  
Camellia Symonowicz  
Matthew Taylor  
Jodi Ternes  
Gail Thompson  
Jill Thompson  
Sarah Warren  
Mary Watach  
Debra Weisbecker  
Wanda West  
Jennifer Wilk  
Charles Williams

### Advocate (\$1-\$99)

Trinka Adamson  
Brad Ahrens  
Lisa Aimone  
Alex Alfaro  
Frank Ali  
Bernadette Alisantosa  
Leanne Alworth  
David Andrews  
Benjamin Arnold  
Stephen Artim  
Patricia Arubaleze  
Debra Ashcraft  
Melissa Ayers  
Janet Baer  
Bryan Baker  
Adam Bakowski  
Annaliza Balaoing  
Brianna Ball  
Amber Ballard, CVT

Pascual Barajas  
Lisa Barber  
Barbara Barbour  
Jessica Bare  
Dennis Barnard  
Margaret Batchelder  
Beth Bauer  
Diana Baumann  
Jessica Becher  
Andrea Bell  
Scott Bell  
Mia Benkenstein  
Denna Benn  
Deborah Benner  
Monica Bennett  
Rebecca Benz  
Catherine Bernstein  
Natalie Bersito  
Lucy Betterton  
Christine Bhirdo  
Willie Bidot  
Curtis Black  
Leanne Alworth  
Robert Blackford  
Meaghan Blaikie  
Jennifer Blair  
Kristin Blanchette  
Tia Bobo  
Christine Boehm  
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Penni Bolton  
Joana Bom  
Dolores Bonaparte  
Jennifer Booth  
Gilbert Borunda

Maureen Bower  
Samantha Bozan  
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Cory Brayton  
Joy Brinkerhoff  
William Britz  
Sheri Brodie  
Tacy Brotherton  
Cicely Brown  
Ian Brown  
Sherri Brown  
Kelsey Browning  
Michael Brunt  
Rhonda Buchanan  
Stephanie Buchl  
Paulina Bugyis  
Britt Callahan  
Kelly Campbell  
Vicki Campbell  
Isabel Campos  
Denisse Cancel  
Maria Cariglia  
Brian Carney  
Tyler Caron  
Amber Carte  
Amy Cassano  
James Champion  
Patricia Charlton  
Thomas Chatkupt  
Kari Chesney  
Priscilla Chow  
Laura Clark  
William Clarke  
Paula Clifford

Fawn Connor-Stroud  
Charles Cook  
Regina Correa-Murphy  
James Cox  
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Noelle Culler  
Nathan Culley  
Edgar Czarra  
Philip Czerniak  
Brooke Dabis-Ritchie  
April Davis  
Shannon De Cota  
Erica Dean  
Karen Dean-Christie  
Kyle Debruhl  
John DeLeonardis  
Stefanie DeLuca  
Nora Denk  
Susan Desmond  
Penny Devlin  
Denise DiFrancesco  
David Disselhorst  
Amber Doan  
Elizabeth Dodemaide  
Jana Dodge  
Eric Donnan  
Dee Drye  
Debra Dukes  
Roberta Duktig  
Heidi Dulac  
Lynell Dupepe  
Adrienne Duran  
Edward Dy  
Jessica Dye

Samantha Edell  
Desiree Eheleiter  
Blair Ehlert  
Mary Ellenberger  
James Elliott  
Marie Elliott  
Sheryl Erwin Perry  
Ruben Escano  
Cynthia Evans  
Kristin Evans  
Diana Farris  
Jenny Ferloni  
Luciana Ferraro  
Kari Fiala  
Nancy Figler-Marks  
Jim Flood  
Jennifer Franey  
Kim Froeschl  
Benjamin Furrow  
Harry Fyke  
Cathleen Gable  
Naomi Gades  
Renee Gainer  
Floyd Galiano  
Andrea Gay  
Crystal Gergye  
Russell Gerwig  
Montip Gettayacamin  
Krista Gibbs  
Cherylann Gieseke  
Vicki Giroffi  
Jaclyn Giroux  
Angela Goerndt  
Deborah Gohegan  
Julia Goldman  
Alexis Gonzalez  
Laura Graham  
Heidi Graninger  
James Grant  
Susan Grau  
Abbie Griggs  
Neil Grove  
Catalina Guerra  
Karen Guerra  
Lauren Habenicht  
Kimberly Hagelin  
Mary Hagler  
Donna Haile  
Erin Hamilton  
Gregory Hanley  
Victoria Hardy  
Martin Harrison  
Brooks Hassinger  
Angela Heiser  
Tonja Henze

Renee Hernandez  
Vanessa Hernandez  
Nick Hidell  
Jennifer Hoard  
Melinda Hodges  
Alane Hogan  
Lindsay Holmes  
Morgan Holmes  
Mandy Horn  
Melissa Hostrander  
Marsha Howard  
Andrea Hubbard  
Nancy Hughes  
Geoffrey Hunt  
Sarah Hurd-Rindy  
Rebecca Hyzer  
Cherilyn Jackmin  
Todd Jackson  
Katherine Janus  
Jennifer Jarrell  
Sherrie Jean  
Francis Jenney  
Kelly Jensen  
Lisa Jones  
Josephine Joya  
LaTisha Jude  
Colleen Kander  
Venkateswarlu Karicheti  
Gary Keller  
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Lucy Kennedy  
Daisy Khouri Saba  
Sarah Killorin  
Jeanie Kincer  
Michael King  
William King  
Angela King-Herbert  
Mark Klinger  
Cynthia Kloster  
Katie Knapek  
Christina Kobs  
Jennifer Kopanek  
Kari Koszdin  
Andrea Kouneski  
Julia Krout  
Alona Kvitky  
Matthew Lame  
Jennifer Lane  
Treva Lawson  
Erin Lee  
Naomi Lee  
Alan Lefrapper  
Dana LeMoine  
Karen Lencioni  
Ana Sofia Leocadio

Ellen Levee  
Cheryl Lewis  
Elena Lightfeather  
Cynthia Lockworth  
Andrea Loewen  
Brian Long  
Patricia Long  
Jose Lorabello  
Melinda LoSasso  
Monica Lowery  
Grant Loyd  
Stan Lucas  
Michael O'Connor  
Frederick Lugo  
Stacy Ly  
Chris Lyons  
Jessica Mach  
Pamela Mack  
Elizabeth Magden  
Sean Maguire  
Carolyn Malinowski  
Richard Marble  
Tara Martin  
Nicole Martinec  
Nicole Martinez  
Teresa Martinez  
Todd Matejovich  
Nicholas Matt  
Kristin Matthews  
Joseph Matu  
Shanna McAlarnen  
Diane McClure  
Tiffany McDaniel  
William McDonald  
Samantha McMurray  
Michael McNally  
Alice McVey  
Erin McWhorter  
Theresa Meade  
Diana Medina  
Leticia & Chris Medina  
Cecilia Melchor  
Andres Mendiola  
Curtis Miller  
Ted Mischaikov  
Jennifer Mitchell  
Martha Mize  
Patricia Modine  
Amanda Moitoza  
Ramiro Montano  
Nicole Monts De Oca  
Felicia Moore  
Rochelle Moore  
Linnea Morley  
Jane Morrow

Jacob Moskowitz  
Suzanne Mounsey  
Caroline Murray  
Claude Nagamine  
Christy Neel  
Courtney Nesline  
Kristin Newkirk  
Judith Nielsen  
Terese Noe  
Elizabeth Nunamaker  
Rhonda Oates  
Rebecca Ockham  
Michael O'Connor  
Colleen Oliver  
Dawn Olson  
Andrea Osborne  
Denise Ostmeyer  
Mary Owen  
Heather Panaro  
Rachel Panas  
Linda Panepinto  
Jason Papp  
Dotty Paquin  
Kristine Parks  
Cheryl Pater  
Shelby Patrick  
Emily Patterson-Kane  
Cynthia Pekow  
Carolyn Pelham  
Lena Perdue  
Cheryl Perkins  
MaryAnn Petry  
Jilleen Pfaff  
Amy Pierce  
Jason Pinnow  
Stacey Piotrowski  
Heather Plouse  
Marlee Poole  
Shannon Powell  
Trudy Powelson  
Alisha Preno  
Stacy Pritt  
Robert Quinn  
Alice Ra'anana  
Xin Rairdan  
Julita Ramirez  
Adam Rapp  
Waris Rashid  
Skye Rasmussen  
Yvonne Reed  
Gregory Reinhard  
Susanne Rensing  
Rae Reynolds  
Monique Richburg  
Anita Richert

Mary Roach  
Jessie Rochford  
Jesus Rodriguez  
Kathleen Roellich  
Allison Rogala  
Karen Rogers  
Nathan Rogers  
Luis Rosario-Ortiz  
Tracy Roskoph  
Kimberley Rossall  
Nancy Rossi  
Brenda Roszell  
Amanda Russell  
Edward Russo  
Barbara Sanders  
Kevin Sanders  
Deyanira Santiago  
Leigh Savary  
Stephanie Saverino  
Kimberly Scamardo  
Michelle Schatz  
Joseph Schech  
Amanda Schneck  
Caroline Schomer  
Scott Schulz  
Leslie Scola  
Roberta See  
Gina Semler  
Erin Severs  
Larry Shelton  
Robert Sherry  
Mark Shrader  
Laura Shulder  
Rosa Sierra  
Theresa Sikorski  
Crystal Sims  
Juan Slaughter  
Dixon Smiley  
Briony Smith  
Howard Smith  
Amanda Sparks  
Natalie Spaulding  
Frank Speck  
Kathryn Starr  
Janet Steele  
Kay Stewart  
Harold Stills  
Donna Strasburg  
Mark Suckow  
Joseph Sullivan  
Ryan Sullivan  
Andrea Swanson  
Terri Swanson  
Sonya Swing  
Pam Tamayo

Roman Tamayo  
Douglas Taylor  
Ellen Taylor  
James Taylor  
Gina Thackeray  
Betty Theriault  
Krista Thompson  
Anders Thornell  
Ai Tsuiki  
Ann Turner  
Linda Unrue  
Lilliana Vale  
Penny Venne  
Nicole Vilminot  
Erin Vogelsong  
Vicki Vogt-Mack  
Kimberly Walacavage  
Sonja Wallace  
Lynne Walsh  
Mary Walsh  
Patty Walton  
Lindsey Ward  
Carrie Waring  
Morgan Waring  
T Watkins  
Kathryn Wearsch  
Lisa Webb  
Traci Weber  
Dale Weiss  
Rebecca Welch  
Sally Westlake  
Tiffany Whitcomb  
Karla White  
Christie Wilcox  
Rhonda Wiler  
Bruce Wilkison  
Leadra Williford  
Alma Wilson  
Steven Wilson  
Amber Winward  
Julie Wood  
Robert Wood  
Kazuo Yano  
Courtney Yates  
Geraldine Yates  
Anna Young  
Melinda Young  
Kristin Zabrecky  
Melissa Zammit  
Bret Zaro  
Marina Zelivyanskaya  
Lindsay Zinser  
Joanne Zurlo  
Eva Zuvich