



ANNUAL REPORT 2018

CHAIR'S MESSAGE



Greetings!

I am happy to report that 2018 was another productive year for the AALAS Foundation.

The AALAS Foundation's efforts are fully supported by the generous donations provided by many companies, AALAS branches, and laboratory animal science professionals. Your dedicated support enables us to continue our efforts to develop new and creative ways to connect with the public and provide them with more information about the important role of animals in research and the amazing professionals working in the field of laboratory animal science.

Thanks to the generous support of our donors, we continue to include video ads as part of our highly successful "Share Our Passion to Care" digital advertising campaign. This campaign has allowed us to reach over 19 million online millennial viewers! The campaign has also continued to boost visits to our www.care.aalas.org website.

Our donors' support in 2018 allowed the Foundation to develop and release one additional free, speaker-ready, fully scripted Power Point presentation entitled, "What's Happening in Arthritis Research?". This presentation, along with free "Celebrate the Mouse" lapel pins for distribution at eligible public outreach events, serve as important tools in helping educate the public about the critical role of animals in biomedical research.

With our contributors' help, the AALAS Foundation continues to identify new avenues, technologies and trends in order to connect with students and the general public. This year's "Celebrate the Mouse Biomedical Research Video Essay Contest" was advertised across the country and we received 21 video essays from six states. The students submitted creative and educational videos highlighting the use of mice in medical discoveries. We developed a new public outreach tool, the Animal Flash Facts game to distribute to teachers and students. This game of flash cards contains information on how a specific animal has contributed to the development of major medical discoveries.

In 2018 the AALAS Foundation partnered with the Americans for Medical Progress at the USA Science & Engineering Festival in Washington, D.C. to educate children, parents and teachers about the world of animal research.

The AALAS Foundation was proud to have conducted a successful AREA Program at the 2018 National Meeting – recruiting and hosting 120 high school and middle school aged students in the Baltimore, Maryland area. This important educational outreach event would not have been possible without the help of our generous contributors and volunteers.

Our supporters' enthusiasm for the AALAS Foundation enables us to continue showcasing our public outreach materials at national educational conferences and helps us spread the word about our free resource materials for teachers. We have enhanced our www.care.aalas.org website and updated and improved educational games on the www.kids4research.org website.

On behalf of the AALAS Foundation Board of Directors, I would like to thank everyone who has supported the AALAS Foundation. Whether you made a contribution, volunteered at the booth at the National Meeting, or participated in a public outreach program in your community, we truly appreciate your continued support.

A handwritten signature in black ink that reads "Donna Goldsteen". The signature is fluid and cursive.

Donna Goldsteen, CMAR, RLATG
2018 Chair, AALAS Foundation

MESSAGE FROM AALAS FOUNDATION NATIONAL OFFICE



Dear Friends,

We are pleased to report that 2018 proved to be another stellar year for the AALAS Foundation.

Thanks, in large part, to our supporters, we continued making headway in our highly targeted digital ads which have now helped us reach over 17 million online viewers and increase visits to our newly redesigned www.care.aalas.org website. These ads helped us continue our efforts to inform the public about the compassionate and caring professionals working in the field of laboratory animal science.

Our donors and volunteers also allowed us to continue building upon the “Celebrate the Mouse” public awareness initiative by honoring the people and animals working to advance research. Their help enabled us to develop an additional “Celebrate the Mouse” speaker ready presentation to add to our collection of “What’s Happening in Research?” fully scripted presentations. These presentations serve as free public outreach tools for use by our members in their local communities.

Thanks to our donors and volunteers, the AALAS Foundation achieved successful fundraising results at the 2018 National Meeting. There were seventy-two entries in the “AALAS Foundation Cup – Set Sail with LAS” contest and, once again, we were amazed by the creative talent of all the AALAS members who participated in this fun event to benefit the AALAS Foundation.

We were proud to launch the release of a new public outreach tool for students/teachers- “Animal Flash Facts” game. This educational game will serve as an engaging tool to help middle school and high school age students learn about the vital role of animals in medical advancement.

The AALAS Foundation’s success in 2018 was due to the generosity of the many individuals, branches and companies who help support our mission of educating the public about the compassionate professionals working in laboratory animal science – and the vital role of animals in biomedical research. Your time, talent, creativity, and financial support are greatly appreciated.

Thanks also to the AALAS Board of Trustees for their generous support both in volunteer time and through financial contributions to the AALAS Foundation. And, of course, a huge thank you goes out to the hardworking and dedicated AALAS Foundation Board of Directors for their guidance on policy and direction and “hands on” help at AALAS Foundation events at AALAS National Meetings.

We have many exciting plans for the future, some of which include increasing our advertising messaging by developing more video ads, developing public awareness campaigns that will align survivors and others who have benefited from biomedical research to embrace and become advocates of our mission, and create new and improved educational games on our Kids4Research website. With your support, we can continue our efforts to educate the general public and next generation of leaders about the caring professionals in our industry and the important role of animals in research.

A handwritten signature in black ink that reads "Ann Indignay Turner".

Ann Turner, PhD, CAE, FASAE
Executive Director, AALAS Foundation

A handwritten signature in black ink that reads "Vicki Campbell".

Vicki Campbell, BS, CFRE
Administrator, AALAS Foundation

2018 AALAS FOUNDATION BOARD OF DIRECTORS

Donna Goldsteen, CMAR, RLATG, 2018 Chair
Associate Director, AstraZeneca

Stacy Cantrell, CMAR, RLATG, 2018 Vice Chair
IACUC/Training Coordinator, University of Louisville

DIRECTORS-AT-LARGE

Chandra Williams, DAACLAM
Attending Vet, UNC-Charlotte, ORED

Charles J. Williams, CMAR, RLATG
Vivarium Operations Manager, University of Cincinnati

Pamela S. Straeter, RLATG
Assistant Director, Princeton University

Emily Slocum, RLATG
Animal Care Supervisor, University of Calif-Merced

Patricia Sikes
Account Manager, Charles River

Terri Swanson, LATG
Imaging Lead, Pfizer-Cambridge

Tonja Henze
Independent Consultant

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Sales Representative, Pharmacal Research Labs

Lindsay Holmes, RLAT
Howard Hughes Medical Institute/Baylor College of Medicine

Stacy Cantrell, CMAR, RLATG
IACUC/Training Coordinator, University of Louisville

EXECUTIVE DIRECTOR AALAS & AALAS FOUNDATION (EX OFFICIO)

Ann Tourigny Turner, PhD, CAE

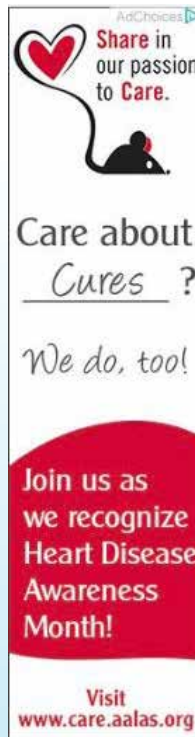
STAFF

Vicki Campbell
Foundation Administrator

Vanessa Cunningham
Foundation Administrative Assistant

2018 PROJECTS AND PROGRAMS

The AALAS Foundation, a 501 (c) (3) nonprofit organization is dedicated to educational outreach on the essential role of responsible laboratory animal care and use in science to advance human and animal health. The AALAS Foundation develops educational materials, web-based public information resources and public awareness campaigns to inform the public about the compassionate professionals working in laboratory animal science and the importance of quality laboratory animal care to benefit medical progress.



PUBLIC RELATIONS/ AWARENESS ADVERTISING CAMPAIGN

The AALAS Foundation continued its public awareness efforts in 2018 making use of both video and display ads in its “Share Our Passion to Care” digital ad campaign. The 2018 digital campaign also made use of “geo-fencing” technology to help deliver highly targeted messages to attendees of Susan G. Komen and American Cancer Society Making Strides breast cancer events in Houston, TX, Fresno, CA, New Orleans, LA, Washington, DC, Dallas, TX, Memphis, TN, New York, NY, and Atlanta, GA. The 2018 campaign continued its focus on reaching the millennial audience and delivered ads to over 4 million online users. The campaign directed viewers of the ads to visit the www.care.aalas.org website. This advertising campaign continues to generate visitors to the www.care.aalas.org website.

The graphics and messaging of the display and video ads were designed to create an emotional connection with viewers which tie together both the medical benefits of biomedical research, as well as the compassionate/caring professionals working in the field.



"CELEBRATE THE MOUSE" PUBLIC AWARENESS CAMPAIGN

The AALAS Foundation continued its "Celebrate the Mouse!" public awareness campaign at the 2018 National Meeting. The 2018 "Celebrate the Mouse" campaign honored the work of animals (and people) for their work in arthritis research. National Meeting attendees making a \$5.00 contribution at the Foundation booth received a "Celebrate the Mouse" lapel pin (a mouse with its tail curled into a tri-colored disease awareness ribbon representing the three most common types of arthritis – osteoarthritis, rheumatoid, and psoriatic).

Donors were also offered an opportunity to have their picture taken and receive a "Celebrate the Mouse" Baltimore, Maryland souvenir photo at the "Celebrate the Mouse" photo booth which was sponsored by Envigo.

The goal of the "Celebrate the Mouse" campaign is to convey the message that animals play an important role in the advancement of medical discoveries to help find cures and treatment options for catastrophic diseases. The "Celebrate the Mouse" lapel pin was developed as a visual image for that message. It also serves as a "conversation starter" – allowing professionals working in laboratory animal science an opportunity to talk to the public about their passion for their job and the important work they do.

"Celebrate the Mouse" cards were developed to include "talking points" describing several ways mice and rodents have helped advance arthritis research. These cards accompanied the "Celebrate the Mouse!" pins at the 2018 National Meeting.



Additionally, the AALAS Foundation rolled out its fifth new "Celebrate the Mouse – What's Happening in Research?" Power Point presentation – "What's Happening in Arthritis Research?"

These speaker ready fully scripted presentations include speaker notes to make it easy for anyone to use at outreach events when speaking to the public. The presentations are available free to AALAS members and serve as tools to assist laboratory animal science professionals reach out in their local communities and speak about the important work being done in biomedical research and the important role of mice – and other animals – in the development of new treatment options for catastrophic diseases.

The "Celebrate the Mouse – What's Happening in Research?" program also makes it possible for AALAS members to request "Celebrate the Mouse" lapel pins for distribution at eligible public outreach events.

Informational cards accompany each pin and inform attendees of the significant role mice have played in research.



PUBLIC AWARENESS CAMPAIGNS



The AALAS Foundation conducted an “Anchoring the Foundation of Biomedical Research” t-shirt public awareness campaign which ran from July through September, 2018.

AALAS members were given several shirt colors and styles to select from and encouraged to order and wear the t-shirt to help generate conversation and promote the important work of people and animals working in biomedical research.

A total of 173 shirts were purchased during this campaign.



OUTREACH AT EDUCATIONAL CONFERENCES

AALAS staff and volunteers exhibited at the annual meetings of:

- National Science Teachers Association
- USA Science & Engineering Festival

Teachers and students were provided with materials to inform and promote the importance of quality laboratory animal care and research to benefit both human and animal health. They were also provided brochures to show the vast array of career opportunities in the field of laboratory animal science.

A combined total of over 370,000 teachers, students and parents attended these national annual conferences.



“ANIMAL FLASH FACTS” - NEW EDUCATIONAL RESOURCE



The AALAS Foundation released its public outreach tool for teachers/students – the “Animal Flash Facts” research trivia game. The “Animal Flash Facts” game challenges students to guess the correct animal model which helped scientists lead to medical discoveries. The game also consists of trading cards which contain photos of animal models and facts about how the animal model helped with scientific discoveries, in addition to “fun facts” about the animal.

The “Animal Flash Facts” research trivia game is available free in PDF format for AALAS members.

KIDS 4 RESEARCH WEBSITE



Funded by Charles River Laboratories, the www.kids4research.org site was developed to provide age-appropriate material to stimulate interest and understanding about our field. The website continues to serve as an important educational outreach tool for middle school age students and teachers – receiving an average of 5,000 website visits per month.

FREE OUTREACH RESOURCES

With the generous support of our donors, the AALAS Foundation continues to offer complimentary shipping on all orders comprised exclusively of AALAS Foundation’s free public outreach materials.

PFIZER BRANCH AREA PROGRAM FUNDING

The AALAS Foundation, with the help of Pfizer, offers complimentary Animal Research Education and Awareness (AREA) Program resources to branches and districts interested in conducting the program in their communities during their meetings.

AREA Program resources include a step-by-step event guide, logoed backpacks, student notebooks and pens, and Foundation outreach materials.

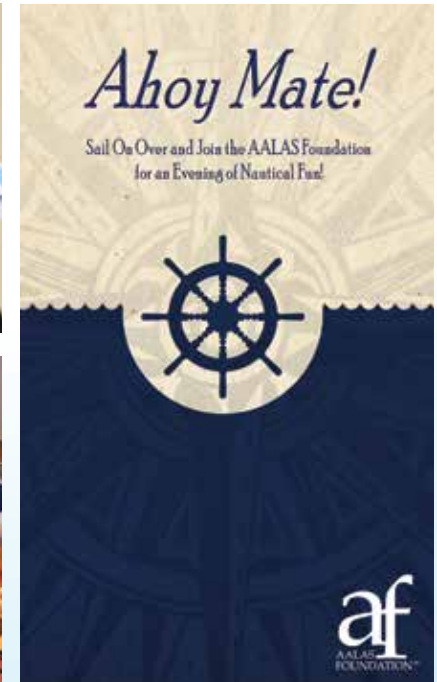
Additionally, thanks to the support of Pfizer, the AALAS Foundation is now able to offer a limited number of grants to AALAS Branches to help branches conduct this important program in their communities. In 2011 the AALAS Foundation received and awarded four Pfizer Branch AREA Program requests in the amount of \$500.00 each.

2018 NATIONAL MEETING - ANOTHER SUCCESSFUL YEAR FOR AALAS FOUNDATION

The silent and live auction fundraising efforts at the 69th AALAS National Meeting in Baltimore, Maryland, generated over \$19,904 to support the AALAS Foundation's public outreach efforts.

The AALAS Foundation conducted the "Set Sail with Lab Animal Science" contest during the 2018 National Meeting in Baltimore, Maryland. A total of seventy-two individuals, companies, institutions and branches registered to compete in the contest

Each contestant was challenged to creatively decorate a 8 1/2 inch wooden sailboat. There were four contest categories – individual, corporate/company, branch, and institution/association. The entries were displayed at the National Meeting and received "votes" to determine the winning category entries. "Votes" were donations made to the AALAS Foundation on behalf of an entry. In addition to category winners, "Fan Favorite" and "Best of Show" awards were presented.



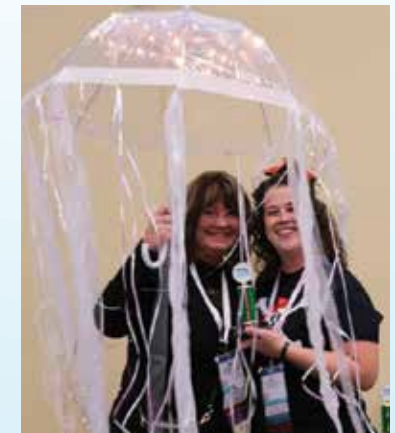


First Place Category winners, whose entries raised the most donations to benefit the AALAS Foundation:

- Individual – Pam Straeter
- Branch – Louisiana Branch
- Corporate – Incyte
- Institution/Organization – Drexel MLAS

University of Texas Health Science Center at House received the most Facebook “likes” on the AALAS Foundation’s Facebook page, entitling them to receive the “Fan Favorite” award.

The “Best of Show” award was presented to Incyte.



CHARLES RIVER - NATIONAL MEETING FUNDRAISING EVENT BENEFITS AALAS FOUNDATION



Charles River conducted a fundraising event at its booth during the 2018 National Meeting. The proceeds from this event were donated to the AALAS Foundation during the 2018 Appreciation Reception.

LAB PRODUCTS PRESENTS AALAS FOUNDATION WITH DONATION



Lab Products presented the Foundation with a \$5,000 contribution at the 2018 National Meeting in Baltimore, Maryland.

We thank all those who made a contribution to the AALAS Foundation, attended the Appreciation Reception, sponsored by Charles River, and participated in the Silent and Live auctions.

Special thanks to the National Meeting committee members, AALAS Foundation booth volunteers, and Appreciation Reception volunteers for their outstanding support of the AALAS Foundation.

2018 NATIONAL MEETING AREA PROGRAM

The Animal Research Education and Awareness (AREA) Program was a huge success at the 2018 National Meeting in Baltimore, Maryland. Thanks to the generous support of Pfizer, the AALAS Foundation was able to host 120 students and educators from Baltimore-area middle and high schools at this event. Students and teachers had a unique opportunity to interact with professionals working in the field of laboratory animal science and learn about the importance of quality animal care and use to advance medical discovery.

Twenty-one National Meeting exhibitors volunteered to participate in the “Exhibit Hall Scavenger Hunt” portion of the program. Over forty industry professionals volunteered to serve as tour guides to accompany students during the full day of educational activities.



MEMORIAL WALL OF HONOR



The AALAS Foundation established a virtual Memorial Wall of Honor in 2017 and announced two new honorees into the Memorial Wall of Honor at the 2018 Appreciation Reception.

John Duktig and Michael Coiro, Sr. were recognized and announced as new honorees added to the Memorial Wall of Honor during the 2018 AALAS Foundation Appreciation Reception.

The Memorial Wall of Honor allows friends, families and colleagues the ability to create a lasting legacy for a person's life. It allows the AALAS Foundation an opportunity to preserve the memories of those who have made positive impacts in the laboratory animal science community.

Mark Sharpless, AALAS District 4 Board of Trustee, and good friend of John Duktig, accepted a memorial award on behalf of Karen Duktig, at the Appreciation Reception, in tribute of her late husband, John Duktig.

A memorial award was also presented to Jill Thompson and John Coiro, in tribute of their father, the late Michael Coiro, Sr.

2018 CELEBRATE THE MOUSE BIOMEDICAL RESEARCH VIDEO ESSAY CONTEST FOR STUDENTS

The AALAS Foundation announced its second annual "Celebrate the Mouse Biomedical Research Video Essay" contest for students in August, 2018. The contest encouraged 5th through 12th grade students across the United States to creatively produce a video essay to explain how mice in research have helped the lives of people and/or animals.

The 1st and 2nd place winners, in addition to the YouTube "Fan Favorite" winner will be announced and awarded cash prizes, trophies and certificates, in 2019.



2018 BY THE NUMBERS

4,608,733

Total online views of digital ads.

52,548

AALAS Foundation outreach flyers, brochures, and materials distributed to the public in 2018.

\$52,531

Fund raising total for the 2018 National Meeting.

2,507

Facebook friends.

915

Unique Foundation donors in 2018.

COMING SOON!

AALAS Foundation Board members, volunteers and staff are working to implement the following projects in 2019:

Development of New Online Video Advertising Public Awareness Campaign

The AALAS Foundation is working to develop new video ads to be used in the 2019 digital public awareness campaign.

Public Outreach Campaigns

The AALAS Foundation is continuing to make use of print, digital and social media platforms in order to broaden its ability to educate the public about the compassionate professionals working in the field of laboratory animal science and the importance of quality laboratory animal. Look for the AALAS Foundation to continue making use of social media, such as Facebook, Twitter, Instagram, and YouTube, to expand its public outreach efforts.

The AALAS Foundation is continuing to develop the “Celebrate the Mouse” program and plans for 2019 include the development of additional presentation tools which AALAS members may use for conducting public speaking outreach events in their local communities.

The AALAS Foundation is planning to broaden its “Celebrate the Mouse” program by changing the program name to “Celebrate Our Research Animal Partners” and introducing a new research animal model into the program.

Kids for Research Website

The AALAS Foundation plans to update the design of the www.kids4research.org website.

3rd Annual National Biomedical Research Video Essay Contest for Students

The AALAS Foundation plans to conduct its 3rd Annual Celebrate the Mouse Biomedical Research Video Essay contest for middle and high school age students.

Branch Recognition for Public Outreach

The AALAS Foundation plans to establish an annual award, the Public Outreach & Education (POE Award) to recognize outstanding public outreach efforts conducted by Branches.

2018 AALAS FOUNDATION FINANCIAL STATEMENT

Current Assets

Cash and cash equivalents	\$18,855
Pledges receivable, current portion	5,700
Investments, at fair value	305,313
Other investments at cost	63,301
Due from related party	8,186
Prepaid Expenses	<u>2,772</u>
Total Current Assets	\$404,127
Pledges receivable, less current portion	\$ 15,900
Other investments, at cost, long-term	<u>\$758,654</u>
Total assets	<u>\$1,178,681</u>

Liabilities and Net Assets

Current Liabilities	
Accounts Payable	\$ 1,300
Unearned income	<u>500</u>
Total current liabilities	1,800
Net Assets (deficits)	
Without donor restrictions	
Available for operations	\$ (19,534)
Board designated	99,655
Funds functioning as endowment-board	1,046,859
With donor restrictions	<u>\$ 49,901</u>
Total net assets	<u>\$1,176,881</u>
Total Liabilities and Net Assets	\$1,178,681

GIVING TO THE FOUNDATION

Show your dedication to your profession by volunteering your time or making a donation to the AALAS Foundation. Here are some of the ways you can help advance laboratory animal science:

VOLUNTEER YOUR TIME

- Conduct a public outreach program in your community
- Serve on the Foundation Board of Directors
- Participate in career day at your local school
- Share your passion with AREA Program students
- Serve on the National Meeting Committee, Branch Relations Committee, or Projects Committee
- Volunteer at Foundation activities at AALAS National Meetings

PARTICIPATE IN THE AALAS FOUNDATION AUCTION

- Donate an item or participate in the AALAS Foundation Silent and Live Auction

MAKE A DONATION

- Make a monetary donation
- Donate in honor or memorial of a loved one, co-worker, companion animal, or research animal
- Make a planned gift of stock or life insurance
- Give through the United Way (reference #060730)
- Encourage your employer or branch to give to the AALAS Foundation
- Participate in employee matching programs
- Select AALAS Foundation as your charity of choice when shopping AmazonSmiles

www.amazonsmiles.com- <https://smile.amazon.com/ch/36-2445901>

2018 BRANCH CONTRIBUTORS (1/1/2018-12/31/2018)

The AALAS Foundation wishes to thank the following branches for their contributions to the Foundation. These contributors have made possible many projects in education and public outreach that would otherwise have not been funded. This list includes Foundation auction donors. We thank these branches for sharing in our vision.

Friend (\$2,000 - \$4,999)

Chicago Branch AALAS

Platinum (\$500 - \$1,999)

National Capitol Area Branch AALAS

President (\$100-\$499)

Arizona Branch AALAS

Delaware Valley Branch AALAS

Louisiana Branch AALAS

Metro New York Branch AALAS

Minnesota Branch AALAS

New England Branch AALAS

New Jersey Branch

Oregon Branch AALAS

Research Triangle Branch AALAS

Upstate New York Branch

Advocate (\$1- \$99)

Southeastern Branch AALAS

Texas Branch AALAS

2018 AALAS FOUNDATION CONTRIBUTORS | 2018 CORPORATE CONTRIBUTORS (1/1/2018 - 12/31/2018)

The AALAS Foundation wishes to thank these corporate contributors who have made possible many projects in education and public outreach that would otherwise have not been funded. We thank these contributors for sharing in our vision. This list includes Foundation auction donors.

Founder (\$20,000+)

AbbVie

Charles River

Benefactor (\$10,000-\$19,999)

Envigo

Pfizer

Supporter (\$5,000-\$9,000)

AstraZeneca Pharmaceuticals LP

GlaxoSmithKline-CCS

Lab Products Inc

Merck & Co Inc

Somark Innovations, Inc.

Taconic Foundation

Takeda Pharmaceuticals

Tecniplast USA

Friend (\$2,000-\$4,999)

Ancare

Marshall BioResources

Pharmal Research Labs

PMI LabDiet

Platinum (\$500-\$1,999)

9127-2708 Quebec, Inc.

Allentown, Inc.

American College of Lab Animal Medicine

(ACLAM)

Animal Care Systems Inc

Bio-Serv

Buxton Medical Equipment

Covance Research Products, Inc.

Elm Hill Labs

Hilltop Lab Animals Inc

Innovive

Lab Supply, Inc.

LGL Animal Care Products

LYNX Product Group

Matachana USA Corp.

NTM Consulting Services Inc

Primate Products Inc

SENTIER/MAI Animal Health

The Andersons Bedding Products

VRL Laboratories- USA

W L Gore & Associates

President (\$100-\$499)

Arts'-Way Scientific, Inc.

Bristol-Myers Squibb Foundation

Carter 2 Systems, Inc.

CBSET Inc

Colonial Medical Supply

LABEX of MA

Lenderking Caging Products

MCG Consulting LLC

PreLabs

Sanitation Strategies, LLC

Shepherd Specialty Papers

Transnetyx, Inc.

University of Pittsburgh

VetEquip, Inc.

Advocate (\$1- \$99)

Alternative Design Manufacturing & Supply, Inc.

A-Tune Software

BH, Inc. d/b/a Britz & Company

AALAS District 4

Drexel University College of Medicine

Helm Technologies

Lane Industries LLC

National Laboratory Animal Center

Quip Laboratories, Inc.

Thoren Caging Systems, Inc.

University of Mississippi Medical Center

2018 INDIVIDUAL CONTRIBUTORS (1/1/2018-12/31/2018)

The AALAS Foundation wishes to thank the following individuals for their contributions to the Foundation. These contributors have made possible many projects in education and public outreach that would otherwise have not been funded. This list includes Foundation auction donors. We thank these individuals for sharing in our vision.

Friend (\$2,000 - \$4,999)

Shannon Stutler

Platinum (\$500-\$1,999)

Deborah Benner
Gary Borkowski
Laura Conour
Paige & Brian Ebert
Criag Frisk
Barbara Garibaldi
Sonya Gearhart-Ricketts
Rose-Ann M. Gillespie
Chris & Letty Medina
Lisa Secrest
Patricia Sikes
Ann Turner
Chandra Williams

President (\$100-\$499)

Khary Adams
Samm Bartee
Lorraine Bell
B Taylor Bennett
Christine Boehm
Thomas Boerschinger
Kenneth Boschert
Cory Brayton
Britt Callahan
Amber Carte
Amy Cassano
James Champion
Sonja Chou
Jennifer Criley
Thomas Darby
Robert Dauchy
Georgina Dobek
Deborah Donohoe
Dee Drye
John Duenes
Robert Dysko
Nancy Figler-Marks
Joanna Fishback
Naomi Gades
Sarah Gilliam
Donna Goldsteen
Bradford Goodwin
Thomas Goodwin
David Hamilton

Jack Hessler
Lindsay Holmes
Michael Huerkamp
Richard Huneke
Taylor Hunsucker
Amy Ingraham
Robert Jackson
Sarah Jordan
Lisa Kelly
Lon Dendall
Rowland Kinkler
Hilton Klein
Michael Koch
Teresa Krisch
Julia Krout
Nicole LaMattina
Valeri Lansford
Autumn MacFarlane
Morag Mackay
James Macy
Timothy Martin
Robin Miller
Eileen Morgan
Christy Neel
Christian Newcomer
Steven Niemi
Jane Olin
Amanda Pacio
Tracy Parker
Eden Paster
Scott Perkins
Amy Pierce
Lisa Portnoy
Clifford Roberts
Ardis Roseberry
Kim Saunders
Jodi Scholz
Mark Sharpless
Larry Shelton
Emily Slocum
David Small
Dennis Stark
Laike Stewart
Pamela Straeter
Karen Strait
Terri Swanson
Greg Sykes
Douglas Taylor

James Taylor
Matthew Taylor-Onstott
Jodi Ternes
Tom Tlusty
Tiffany Whitcomb
Jennifer Wilk
Charles Williams
Marc Willis
Erika Wiltout

Advocate (\$1- \$99)

Trinka Adamson
Adhikari
Brad Ahrens
Toni Albanese
Bernadette Alisantosa
Carolyn Allen
Kathryn Allen
Michelle Altemara
Jasmine Anderson
Kariena Andres
Amy Andrews
Sara Andux
Damodaran Annamalai
Ana Antiorio
Lisa Antolick
Mary Archer
Ka'Terra Ashburn
Kendra Ashenfelder
Jennifer Asher
Kristin Bahleda
Neda Bajalo
Brian Baker
Electa Baker
Sandy Baker
Adam Bakowski
Barbara Balgaard
Larry Barbour
Sara Barnes
Ricardo Barrera Ovando
Kristina Bartley
Joseph Bates
Lucretia Batten
Diana Baumann
Beatrice Bealle
Stacey Beck
Sara Bell
Mia Benkenstein

Curtis Black
Robert Blackford
James Blanchard
Joana Bom
Dolores Bonaparte
Carrie Bonomi
Suzanne Borgel
Meaghan Bragg
Julie Brent
Spencer Bridges
Joy Brinkerhoff
Katherine Brodeur
Lisa Brossia-Root
Tacy Brotherton
Melissa Brown
Patricia Brown
Linda Bryan
Cheryl Bukowsky
Russell Byrum
Joan Cadillac
Charlette Cain
Vicki Campbell
Gianni Campellone
Stacy Cantrell
Shelly Carballo9
John Carter
Krista Cebulskie
Paula Chalmers
Catherine Chambers
Hillary Chase
Thomas Chatkupt
Kari Chesney
Carrie Childs-Thor
Anna Chung
William Clarke
Penny Cloutier-Lyons
Margaret Cobos
Amanda Coldwell
Marlene Cole
Karina Concha
Yvonne Cornejo
Liby Costello
Brian Cover
Maryanne Covington
Colin Cox
Steven Creacy
Cassandra Cullin
Tina Curry

Philip Czerniak
Rita Nunes Da Torre
Francie Dahlin
Marveia Daniel
Yvonne Davis
Brooke Davis-Ritchie
Chelsea Dawson
Dania Del Castillo
Stefanie DeLuca
Kristin DeMuro
Tammie Dennison
Sandra Dexter
Douglas Dickey
Denise DiFrancesco
Bernard Doerning
John Donaho
Nancy Dorcy
Fred Couglas
Dawn Drago
Joanne Drew
Woody Drury
Rachel Dubnicka
Nicole Duffee
Jennifer Duncan
Lajuana Durbin
Melissa Dusseljee
Melissa Dyson
Catherine Eaker
Shannon Elliott
Gorky Estrella
Marissa Eudaley
Elizabeth Evans
Kristin Evans
Katherine Faltesek
Kari Fiala
Penny Cloutier-Lyons
James Finlay
Joan Flanagan
Jim Flood
Ashley Foley
Roxanne Fox
Jo Ann Francis
Casey Frandsen
Craig Franklin
Carrie Freed
Matthew Gallacher
Devorah Gallardo
Dorothy Getz

Cherylann Gieseke
Jessica Gimpel
Vicki Giroffi
Angela Goerndt
Thomas Gomez
Rose Marie Gonzales
Raquel Gonzalez
Mariela Gonzalez Cortez
Lyndon Goodly
Eileen Gove
Michael Goy
Qiana Graham
Regis Grailhe
Janette Green
Barbara Greene
Igor Guba
Robert Gump
Leigh Haas
Andrew Haertel
Mary Hagler
Sadie Hall
Caitlin Haller
Erin Hamilton
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Jazzminn Hembree
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Darrell Hoskins
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Arther MacLarty
Sean Maguire
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Staci Manan
Danielle Marquardt
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Claudia Swanson
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Jaime Tate-Copeland
Bryan Taylor
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Felicia Thomas

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