

ANNUAL REPORT 2019



CHAIR'S MESSAGE



Greetings!

I am happy to report that 2019 was another productive year for the AALAS Foundation.

The AALAS Foundation's efforts are made possible by the generous donations provided by many companies, AALAS branches, and laboratory animal science professionals. Your dedicated support enables us to continue our efforts to develop new and creative ways to connect with the public and provide them with more information about the important role of animals in research and the amazing professionals working in the field of laboratory animal science.

Thanks to the generous support of our donors, we continue to include video ads as part of our "Share Our Passion to Care" digital awareness campaign. This campaign has allowed us to reach over 20 million online viewers! The campaign has also continued to boost visits to our www.care.aalas.org website.

Our donors' support in 2019 allowed the Foundation to develop and release two additional free, speaker-ready, fully scripted Power Point presentations in our "What's Happening in Research?" series of outreach tools. These presentations, along with "Celebrate the Mouse" and "Celebrate the Pig" (available for eligible public outreach events), serve as important tools in helping educate the public about the critical role of animals in biomedical research.

With our contributors' help, the AALAS Foundation continues to identify new avenues, technologies and trends in order to connect with students and the general public. This year's "Celebrate the Mouse Biomedical Research Video Essay Contest" was advertised across the country and we received twelve video essays from seven states. The students submitted creative and educational videos highlighting the use of mice in medical discoveries. Our educational outreach tool, the Animal Flash Facts game, was distributed to teachers and students attending the 2019 National Science Teachers Association conference in St. Louis, MO, and the 2019 Sci-Fest in Los Angeles, CA. This game of flash cards contains information on how a specific animal has contributed to the development of major medical discoveries.

The AALAS Foundation was proud to have conducted a successful AREA Program at the 2019 National Meeting – recruiting and hosting ninety high school and middle school aged students in the Denver, Colorado area. This important educational outreach event would not have been possible without the help of our generous contributors and volunteers.

Our supporters' enthusiasm for the AALAS Foundation enables us to continue showcasing our public outreach materials at national educational conferences and helps us spread the word about our free resource materials for teachers. We continue to maintain and enhance our www.care.aalas.org website and the www.kids4research.org website.

On behalf of the AALAS Foundation Board of Directors, I would like to thank everyone who has supported the AALAS Foundation. Whether you made a contribution, volunteered at the booth at the National Meeting, or participated in a public outreach program in your community, we truly appreciate your continued support.

Stacy Cantrell, CMAR, RLATG
2019 Chair, AALAS Foundation

A handwritten signature in black ink that reads "Stacy Cantrell". The signature is written in a cursive style with a large, stylized "O" at the end.

MESSAGE FROM AALAS FOUNDATION NATIONAL OFFICE



Dear Friends,

We are pleased to report that 2019 proved to be another exciting and successful year for the AALAS Foundation.

Thanks, in large part, to our supporters, we continued making headway in our public awareness efforts by including display and video ads in our social media awareness campaigns, which, over the past few years have helped us reach over 20 million online viewers and increase visits to our www.care.aalas.org website. Our social media campaigns allow us to continue our efforts to inform the public about the compassionate and caring professionals working in the field of laboratory animal science.

The time and talent of our volunteers also allowed us to continue building upon the “Celebrate the Mouse” public awareness initiative by honoring the people and animals working to advance research. We were pleased to introduce the pig as another research animal model to include in our celebration of research animal awareness program. Additionally, we were able to produce two new speaker ready, fully scripted “What’s Happening in Research?” presentations which serve as free public outreach tools for use by our members in their local communities.

The support of our contributors allowed us to participate and distribute our free educational materials to over 50,000 teachers, students and parents attending the 2019 National Science Teachers Association conference and the 2019 Sci-Fi Expo.

Thanks to our donors, the AALAS Foundation achieved successful fundraising results at the 2019 National Meeting. There were 59 entries in the “Snowboard Freestyle Throwdown” contest and, once again, we were amazed by the creative talent of all the AALAS members who participated in this fun event to benefit the AALAS Foundation. Our Silent & Live Auction broke fundraising records in 2019, thanks to the many companies, branches, organizations and individuals who generously donated such fabulous auction items to support our event – as well as the generosity of the amazing individuals who bid and won the auction items.

We were also proud to announce the establishment of the annual “Branch Public Outreach & Educational” (POE) award as a way to recognize the outstanding public outreach activities conducted by branches and their members.

The AALAS Foundation’s success in 2019 was due to the generosity of the many individuals, branches and companies who help support our mission of educating the public about the compassionate professionals working in laboratory animal science – and the vital role of animals in biomedical research. Your time, talent, creativity, and financial support are greatly appreciated.

Thanks also to the AALAS Board of Trustees for their generous support both in volunteer time and through financial contributions to the AALAS Foundation. And, of course, a huge thank you goes out to the hardworking and dedicated AALAS Foundation Board of Directors for their guidance on policy and direction and “hands on” help at AALAS Foundation events at AALAS National Meetings.

We have many exciting plans for the future, some of which include increasing our video ad messaging on social media platforms, strengthening and enhancing our www.care.aalas.org and www.kids4research.org websites, and, further development of public awareness campaigns that will align survivors and others who have benefited from biomedical research to embrace and become advocates of our mission. With your support, we can continue our efforts to educate the general public and the next generation of leaders about the caring professionals in our industry and the important role of animals in research.

A handwritten signature in black ink that reads "Ann Turner".

Ann Turner, PhD, CAE, FASAE
Executive Director, AALAS Foundation

2019 AALAS FOUNDATION BOARD OF DIRECTORS

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IACUC/Training Coordinator, University of Louisville

Terri Swanson, LATG, 2019 Vice Chair
Digital Medicine & Translational Imaging, Pfizer Cambridge

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EXECUTIVE DIRECTOR AALAS & AALAS FOUNDATION (EX OFFICIO)

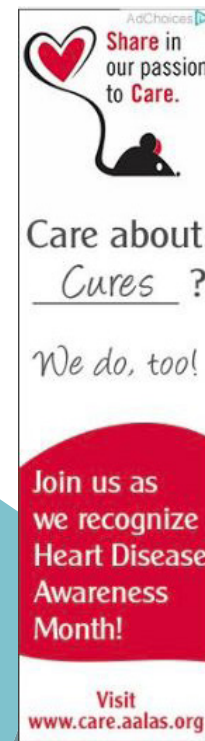
Ann Tourigny Turner, PhD, CAE

STAFF

Vicki Campbell
Foundation Administrator

2019 PROJECTS AND PROGRAMS

The AALAS Foundation, a 501 (c) (3) nonprofit organization is dedicated to educational outreach on the essential role of responsible laboratory animal care and use in science to advance human and animal health. The AALAS Foundation develops educational materials, web-based public information resources and public awareness campaigns to inform the public about the compassionate professionals working in laboratory animal science and the importance of quality laboratory animal care to benefit medical progress.



PUBLIC RELATIONS/ AWARENESS ADVERTISING CAMPAIGN

The AALAS Foundation continued its public awareness efforts in 2019 making use of both video and display ads in its “Share Our Passion to Care” digital ad campaign. The 2019 digital campaign also made use of social media advertising to help deliver its highly targeted ads to the millennial audience. The 2019 campaign delivered ads to over 1.8 million online users. The campaign directed viewers of the ads to visit the www.care.aalas.org website.

The graphics and messaging of the display and video ads were designed to create an emotional connection with viewers which tie together both the medical benefits of biomedical research, as well as the compassionate/caring professionals working in the field.



"CELEBRATE THE MOUSE" PUBLIC AWARENESS CAMPAIGN



The AALAS Foundation expanded its "Celebrate the Mouse!" public awareness program by introducing a new research model and a new program name. The AALAS Foundation announced at the 2019 National Meeting, the "Celebrate the Pig" campaign honoring the work of pigs (and people) for their work in organ transplant research. 2019 National Meeting attendees making a \$5.00 contribution at the Foundation booth received a "Celebrate the Pig" lapel pin (a pig with its tail curled into a green colored disease awareness ribbon representing organ transplant research.

"Celebrate Our Research Animal Partners" was chosen as the new name for this important public awareness program. The goal of this program is to convey the message that animals play an important role in the advancement of medical discoveries to help find cures and treatment options for catastrophic diseases. The "Celebrate the Mouse" and "Celebrate the Pig" lapel pins were developed as visual images to help convey the message of the vital role of animals in research. They also serve as "conversation star" – allowing professionals working in laboratory animal science an opportunity to talk to the public about their passion for their job and the important work they do.

Attendees of the 2019 National Meeting were provided an opportunity to take photos of themselves at the "Celebrate Our Research Animal Partners" selfie-photo booth station, sponsored by Envigo, in Denver, Colorado.



The AALAS Foundation expanded its "Celebrate the Mouse!" public awareness program by introducing a new research model and a new program name. The AALAS Foundation announced at the 2019 National Meeting, the "Celebrate the Pig"

"Celebrate the Pig" cards were developed to include "talking points" describing several ways pigs have helped advance organ transplant research. These cards accompanied the "Celebrate the Pig" pins at the 2019 National Meeting.

Additionally, the AALAS Foundation rolled out its sixth new "Celebrate Our Research Animal Partners – What's Happening in Research?" Power Point presentation – "What's Happening in Organ Transplant Research?"

These speaker ready fully scripted presentations include speaker notes to make it easy for anyone to use at outreach events when speaking to the public. The presentations are available free to AALAS members and serve as tools to assist laboratory animal science professionals reach out in their local communities and speak about the important work being done in biomedical research and the important role of



mice, pigs, – and other animals – in the development of new treatment options for catastrophic diseases.

The "Celebrate Our Research Animal Partners – What's Happening in Research?" program also makes it possible for AALAS members to request "Celebrate the Mouse" and/or "Celebrate the Pig" lapel pins for distribution at eligible public outreach events.

Informational cards accompany each pin and inform attendees of the significant role mice/pig have played in research.

PUBLIC AWARENESS CAMPAIGNS



The AALAS Foundation conducted a “Share My Passion to Care” t-shirt public awareness campaign which ran from July through September, 2019.

AALAS members were given several shirt styles to select from and encouraged to order and wear the t-shirt to help generate conversation and promote the important work of people and animals working in biomedical research. A total of 380 shirts were sold and the sale of the shirts raised \$4,736.00 to help support the AALAS Foundation and its mission.

BRANCH RECOGNITION FOR PUBLIC OUTREACH



The AALAS Foundation established an annual award, the Public Outreach & Education (POE Award) to recognize outstanding public outreach efforts conducted by Branches. The Research Triangle Branch was named the first recipient of the POE Award and was recognized at the Appreciation Reception at the 2019 National Meeting.

OUTREACH AT EDUCATIONAL CONFERENCES

AALAS staff and volunteers exhibited at the annual meetings of:

- National Science Teachers Association
- USA Science & Engineering Festival

Teachers and students were provided with materials to inform and promote the importance of quality laboratory animal care and research to benefit both human and animal health. They were also provided brochures to show the vast array of career opportunities in the field of laboratory animal science.

A combined total of over 55,000 teachers, students and parents attended these national annual conferences.



“ANIMAL FLASH FACTS” - EDUCATIONAL RESOURCE



The AALAS Foundation continued offering its educational public outreach tool for free to teachers/students – the “Animal Flash Facts” research trivia game. The “Animal Flash Facts” game challenges students to guess the correct animal model which helped scientists lead to medical discoveries. The game also consists of trading cards which contain photos of animal models and facts about how the animal model helped with scientific discoveries, in addition to “fun facts” about the animal.

The “Animal Flash Facts” research trivia game is available free in PDF format for AALAS members.

KIDS 4 RESEARCH WEBSITE



Funded by Charles River Laboratories, the www.kids4research.org site was developed to provide age-appropriate material to stimulate interest and understanding about our field. The website continues to serve as an important educational outreach tool for middle school age students and teachers – receiving an average of 5,000 website visits per month.

FREE OUTREACH RESOURCES

With the generous support of our donors, the AALAS Foundation continues to offer complimentary shipping on all orders comprised exclusively of AALAS Foundation’s free public outreach materials.

PFIZER BRANCH AREA PROGRAM FUNDING

The AALAS Foundation, with the help of Pfizer, offers complimentary Animal Research Education and Awareness (AREA) Program resources to branches and districts interested in conducting the program in their communities during their meetings.

AREA Program resources include a step-by-step event guide, logoed backpacks, student notebooks and pens, and Foundation outreach materials.

Additionally, thanks to the support of Pfizer, the AALAS Foundation is now able to offer a limited number of grants to AALAS Branches to help branches conduct this important program in their communities. In 2019 the AALAS Foundation received and awarded four Pfizer Branch AREA Program requests in the amount of \$500.00 each.

2019 NATIONAL MEETING - ANOTHER SUCCESSFUL YEAR FOR AALAS FOUNDATION

The silent and live auction fundraising efforts at the 70th AALAS National Meeting in Denver, Colorado, generated over \$35,000 to support the AALAS Foundation's public outreach efforts.

The AALAS Foundation conducted the "Snowboard Freestyle Throw Down" contest during the 2019 National Meeting in Denver, Colorado. A total of fifty-nine individuals, companies, institutions and branches registered to compete in the contest.

Each contestant was challenged to creatively decorate a 10" x 3 1/2" wooden snowboard. There were four contest categories – individual, corporate/company, branch, and institution/association. The entries were displayed at the National Meeting and received "votes" to determine the winning category entries. "Votes" were donations made to the AALAS Foundation on behalf of an entry. In addition to category winners, "Fan Favorite" and "Best of Show" awards were presented.





First Place Category winners, whose entries raised the most donations to benefit the AALAS Foundation:

- Individual – Kari Buchanan
- Branch – Louisiana Branch
- Corporate – AbbVie
- Institution/Organization – Drexel MLAS

Deanna Belos' entry received the most Facebook "likes" on the AALAS Foundation's Facebook page, entitling her to receive the "Fan Favorite" award.

The "Best of Show" award was presented to Kay Laurent.

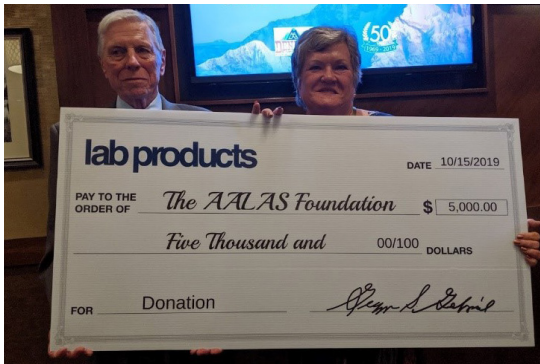


CHARLES RIVER - NATIONAL MEETING FUNDRAISING EVENT BENEFITS AALAS FOUNDATION



Charles River conducted a fundraising event at its booth during the 2019 National Meeting. The proceeds from this event were donated to the AALAS Foundation during the 2019 Appreciation Reception.

LAB PRODUCTS PRESENTS AALAS FOUNDATION WITH DONATION



Lab Products presented the Foundation with a \$5,000 contribution at the 2019 National Meeting in Denver, Colorado.

QUIP LABS "PARTY FOR A CAUSE" BENEFITED AALAS FOUNDATION

Quip Labs selected the AALAS Foundation as its charitable organization to benefit from its annual "Party for a Cause" at the 2019 National Meeting. A total of \$5,782 was raised to support the AALAS Foundation.

We thank all those who made a contribution to the AALAS Foundation, attended the Appreciation Reception, sponsored by Charles River, and participated in the Silent and Live auctions.

Special thanks to the National Meeting committee members, AALAS Foundation booth volunteers, and Appreciation Reception volunteers for their outstanding support of the AALAS Foundation.

2019 NATIONAL MEETING AREA PROGRAM

The Animal Research Education and Awareness (AREA) Program was a huge success at the 2019 National Meeting in Denver, Colorado. Thanks to the generous support of Pfizer, the AALAS Foundation was able to host 90 students and educators from Denver-area middle and high schools at this event. Students and teachers had a unique opportunity to interact with professionals working in the field of laboratory animal science and learn about the importance of quality animal care and use to advance medical discovery.

Twenty-one National Meeting exhibitors volunteered to participate in the “Exhibit Hall Scavenger Hunt” portion of the program. Over forty industry professionals volunteered to serve as tour guides to accompany students during the full day of educational activities.



2019 CELEBRATE THE MOUSE BIOMEDICAL RESEARCH VIDEO ESSAY CONTEST FOR STUDENTS

The AALAS Foundation announced its third annual “Celebrate the Mouse Biomedical Research Video Essay” contest for students in August, 2019. The contest encouraged 5th through 12th grade students across the United States to creatively produce a video essay to explain how mice in research have helped the lives of people and/or animals.

The 1st and 2nd place winners, in addition to the YouTube “Fan Favorite” winner will be announced and awarded cash prizes, trophies and certificates, in 2020.



2019 BY THE NUMBERS

1,832,538

Total online views of digital ads.

38,090

AALAS Foundation outreach flyers, brochures, and materials distributed to the public in 2019.

\$65,553

Fund raising total for the 2019 National Meeting.

2,569

Facebook friends.

684

Unique Foundation donors in 2019.

COMING SOON!

AALAS Foundation Board members, volunteers and staff are working to implement the following projects in 2020:

Development of New Digital/Social Media Public Awareness Campaign

The AALAS Foundation is working to develop new videos to be used in its 2020 digital social media public awareness campaigns.

Public Outreach Campaigns

The AALAS Foundation is continuing to make use of print, digital and social media platforms in order to broaden its ability to educate the public about the compassionate professionals working in the field of laboratory animal science and the importance of quality laboratory animal. Look for the AALAS Foundation to continue making use of social media, such as Facebook, Twitter, Instagram, and YouTube, to expand its public outreach efforts.

The AALAS Foundation is continuing to develop the “Celebrate Our Research Animal Partners” program and plans for 2020 include the development of additional presentation tools which AALAS members may use for conducting public speaking outreach events in their local communities.

Kids for Research Website

The AALAS Foundation plans to update the design of the www.kids4research.org website.

4th Annual National Biomedical Research Video Essay Contest for Students

The AALAS Foundation plans to conduct its 4th Annual Celebrate the Mouse Biomedical Research Video Essay contest for middle and high school age students.

2019 AALAS FOUNDATION FINANCIAL STATEMENT

Current Assets

Cash and cash equivalents	\$67,473
Pledges receivable, current portion	17,700
Investments, at fair value	311,678
Other investments at cost	66,608
Due from related party	7,070
Prepaid Expenses	<u>3,409</u>
Total Current Assets	\$473,938
Cash and cash equivalents – restricted	35,648
Pledges receivable, less current portion	\$ 36,200
Other investments, at cost – long term	<u>\$641,618</u>
Total current assets	\$1,187,404

Liabilities and Net Assets

Current Liabilities	
Accounts Payable	\$ 1,666
Unearned income	<u>\$500</u>
Total current liabilities	\$ 2,166
Net Assets (deficits)	
Without donor restrictions	
Available for operations	\$ 76,678
Board designated	93,032
Funds functioning as endowment-board designated	943,680
With donor restrictions	<u>\$ 71,848</u>
Total net assets	\$1,185,238
Total Liabilities and Net Assets	\$1,187,404

GIVING TO THE FOUNDATION

Show your dedication to your profession by volunteering your time or making a donation to the AALAS Foundation. Here are some of the ways you can help advance laboratory animal science:

VOLUNTEER YOUR TIME

- Conduct a public outreach program in your community
- Serve on the Foundation Board of Directors
- Participate in career day at your local school
- Share your passion with AREA Program students
- Serve on the National Meeting Committee, Branch Relations Committee, or Projects Committee
- Volunteer at Foundation activities at AALAS National Meetings

PARTICIPATE IN THE AALAS FOUNDATION AUCTION

- Donate an item or participate in the AALAS Foundation Silent and Live Auction

MAKE A DONATION

- Make a monetary donation
- Donate in honor or memorial of a loved one, co-worker, companion animal, or research animal
- Make a planned gift of stock or life insurance
- Give through the United Way (reference #060730)
- Encourage your employer or branch to give to the AALAS Foundation
- Participate in employee matching programs
- Select AALAS Foundation as your charity of choice when shopping AmazonSmiles www.amazon.com - <https://smile.amazon.com/ch/36-2445901>

2019 BRANCH CONTRIBUTORS (1/1/2019-12/31/2019)

The AALAS Foundation wishes to thank the following branches for their contributions to the Foundation. These contributors have made possible many projects in education and public outreach that would otherwise have not been funded. This list includes Foundation auction donors. We thank these branches for sharing in our vision.

Platinum (\$500 - \$1,999)

Chicago Branch AALAS

President (\$100-\$499)

Arizonan Branch AALAS
 Delaware Valley Branch AALAS
 Kansas City Branch AALAS
 Louisiana Branch AALAS

Minnesota Branch AALAS
 National Capitol Area Branch AALAS
 Nebraska Branch AALAS
 New England Branch AALAS
 Northern Mountain Branch AALAS
 Oregon Branch AALAS
 San Diego Branch AALAS

Advocate (\$1- \$99)

Caribbean-Puerto Rico Branch AALAS
 Metro New York Branch AALAS
 Southern California Branch AALAS

2019 AALAS FOUNDATION CONTRIBUTORS | 2019 CORPORATE CONTRIBUTORS (1/1/2019 - 12/31/2019)

The AALAS Foundation wishes to thank these corporate contributors who have made possible many projects in education and public outreach that would otherwise have not been funded. We thank these contributors for sharing in our vision. This list includes Foundation auction donors.

Founder (\$20,000+)

Charles River
 Quip Laboratories Inc

Benefactor (\$10,000-\$19,999)

AbbVie Inc
 Envigo
 Pfizer-Groton

Supporter (\$5,000-\$9,000)

AstraZeneca
 Glaxosmithkline-CCS
 Lab Products Inc
 Merck & Co Inc
 Taconic Biosciences
 Takeda Pharmaceuticals International Co
 Tecniplast USA
 Transnetyx Inc

Platinum (\$500-\$1,999)

Abbott Fund
 Bio-Serv
 Brede Exposition Services
 Buxton Medical Equipment
 Carter 2 Systems Inc
 Elm Hill Labs
 Hilltop Lab Animals Inc
 Lomir Biomedical Inc
 LYNX Product Group
 Marshall BioResources
 Matachana USA
 Newco Distributors Inc
 Northeastern Products Corporation (NEPCO)
 SOMARK Innovations Inc
 The Andersons Lab Bedding Products
 W L Gore & Assoc Inc

President (\$100-\$499)

Allentown Inc
 Allied Trade Association (ATA)
 American College of Lab Animal Medicine (ACLAM)
 Animal Care Systems, Inc.
 Art's-Way Scientific Inc
 BetterBuilt
 Colonial Medical Supply
 Edwards Lifesciences
 E-Z Systems/Euthanex Corp
 Jackson Laboratory
 Kent Scientific Corporation
 LABEX of MA
 Lenderking Caging Products
 Life Science Products Inc
 Lithgow Laboratory Services
 National Jewish Health
 Sanitation Strategies, LLC
 Shepherd Specialty Papers
 UT MD Anderson Cancer Center/Bastrop

Advocate (\$1- \$99)

BASI (Bioanalytical Systems Inc)
 Britz & Company
 Lab Supply Inc

2019 INDIVIDUAL CONTRIBUTORS (1/1/2019-12/31/2019)

The AALAS Foundation wishes to thank the following individuals for their contributions to the Foundation. These contributors have made possible many projects in education and public outreach that would otherwise have not been funded. This list includes Foundation auction donors. We thank these individuals for sharing in our vision.

Friend (\$2,000 - \$4,999)

Shannon Stutler

Platinum (\$500-\$1,999)

Melvin Balk
Kari Buchanan
Laura Conour
Brian & Paige Ebert
Roger Estep
Craig Frisk
Naomi Gades
Donna Goldsteen
Richard Latt
Morag Mackay
James Macy
Chris Medina
Jane Olin
John Park
Patricia Sikes
Jennifer Smith

President (\$100-\$499)

Nicola Alicandro
Gwen Anderson
Amy Andrews
Jennifer Asher
Samm Bartee
Deborah Benner
Carrie Benton
Thomas Boerschinger
Susan Bolin
Amber Carte
Amy Cassano
Thomas Chatkupt
Sonja Chou
Jennifer Criley
Phillip Czerniak
Thomas Darby
Stefanie DeLuca
Georgina Dobek
Erik Dohm
Deborah Donohoe
Dee Drye
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Kristin Killoran
Rowland Kinkler
Cynthia Kloster
Julia Krout
Kevin Kurimsky
Nicole LaMattina
Valeri Lansford
Dana LeMoine
Jori Leszczynski
Jamie Lovaglio
Morag Mackay
James Macy
Timothy Mandrell
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Scott Mischler
Ramiro Montano
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Melissa Nashat
Amanda Pacio
Eden Paster
Cheryl Perkins
Amy Pierce
Stacey Piotrowski
Lisa Portnoy
Robert Quinn
Brennan Ramos
Mary Robinson
Matthew Rosenbaum
Darlene Royce

Jodi Salinsky
Kim Saunders
Jodi Scholz
Mark Sharpless
Larry Shelton
Leslie Sherwood
Emily Slocum
Dennis Stark
Pamela Straeter
Andrea Swanson
Terri Swanson
Greg Sykes
Douglas Taylor
James Taylor
Matthew Taylor-Onstott
Jodi Ternes
J Preston Van Hooser
Sarah Warren
Emily Weston
Charles Williams
Chandra Williams
Marc Willis

Advocate (\$1- \$99)

Jeff Abramczak
Darryl Adams
Khary Adams
Trinka Adamson
Gabriela Aguila
Alex Alfaró
Bernadette Alisantosa
Alexis Allen
Krystal Allen-Worthington
Kirsten Anderson
Michael Andrews
Barbara Arnts
Jill Ascher
Debra Ashcraft
Mark Aufdenkamp
Alan Avalos
Julie Avalos
Jessica Ayers
Neda Bajalo
Shayne Barlow
Carla Barrett
Michael Barron
Diana Baumann
Krystal Bean

Lorraine Bell
Scott Bell
Deanna Belos
Bryan Beltran
Mia Benkenstein
Rebecca Benz
Diana Berger
Catherine Bernstein
Michael Berry
Curtis Black
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Emma Crooker
Samantha Crow
Theresa Cunningham-Faughnan
Marveia Daniel
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Susan Desmond
Lisa DeSoi
Leslie Diaz
Denise DiFrancesco
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Pradeep Kumar Dumpala
Irene Dunwiddie
Lynell Dupepe
Adrienne Duran
Trisha Duval
Darren Duvall
Cecilia Dyer
Robert Dysko
Deb Easterly
Desiree Ehleiter
Chloe Emery
Bridgette Engi
John Eppes
Brittany Erdenberger
Marian Esvelt
Elizabeth Evans

Kristin Evans
Danielle Ferguson
Kari Fiala
Cameron Fili
Kelsey Finnie
Taylor Fischer
Suhrim Fisher
Dawn Fitzhugh
Jim Flood
Ashley Foley
Catalina Forero
Tracey Fountain
Roxanne Fox
Kathryn Fragoso
Judy Franco
Doug Franklin
Sarah Frazier
Brynne Freshour
Joanna Fried
Bonnie Friscino
Karen Froberg Fejko
Kim Froeschl
Kelly Gale
Ilana Galex
Matthew Gallacher
Pedro Garcia
Jennifer Garrison
Amrita George
Crystal Gergye
Marion Gerstenschlager
Christine Giammaruti
Brian Gibson
Angela Goerndt
Mark Gold
Hugo Gonzales
Alicia Goudreau
Jaimie Graff
Matthew Grant
Gordon Gray
David Scott Green
Christy Gross
Karen Guerra
Robert Gump
Moses Gutierrez
Mary Hagler
Donna Haile
Victoria Haley
Wai Hanson
Jamie Harris
John Hasenau
Jennifer Haupt
Sarah Hebert
Amy Hehman
Emily Helman
Alexandria Hernandez

Tanya Herzog
Christine Heyworth
Brienne Hibel
Alexandria Hicks-Nelson
Erin Himrod
Nancy Hitt
Kristyn Hoffman
Matthew Hogan
Melinda Hollingshead
Lindsay Holmes
Morgan Holmes
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Kaitlyn Hopkins
Alireza Hosseini
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Dawn Hull
Tammy Humbird
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Frank Lynch
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Betty Ma
Autumn MacFarlane
Irene Macias
Pamela Mack
Ashley Madore
Sean Maguire
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Bobbie Malone
Kara Maloney
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Carvajal
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Amanda Minisi
Wolde Mirach
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Gilberto Moreno
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Joanne Smith
Mark Snead
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Amanda Sparks
Stella Spears
Frank Speck
Perry Spires
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Christine Staunton
Jill Steege
Travis Stein
Amy Steinbacher
James Stevens
Randall Stevens
Taylor Stevens
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Robin Wilson
Stevan Wilson
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